

## Serious Injury or Illness of a Veteran Certification

Family & Medical Leave Act

AFSCME & PSSU

### SECTION 1: TO BE COMPLETED BY EMPLOYEE

**INSTRUCTIONS to the EMPLOYEE:** Please complete Section 1 before having Section 2 completed. The FMLA permits an employer to require that you submit a timely, complete, and sufficient medical certification to support a request for an absence that may qualify as FMLA leave (Military Caregiver Absence) due to a serious injury or illness of a veteran. Your response is required to obtain or retain the benefit of FMLA and Military Caregiver Absence protections. Failure to provide a complete and sufficient medical certification may result in a denial of your FMLA and Military Caregiver Absence request. Section 2 of this form must be completed by the treating health care provider; it is inappropriate for it to be completed by anyone other

Employee Name \_\_\_\_\_

Personnel Number \_\_\_\_\_

to rely upon determinations from an authorized Department of Defense representative (such as a recovery care coordinator). Please ensure the Section 1 above has been completed before completing this section. Please be sure to sign the form on the last page.

**Medical Status:**

Veteran's medical condition is classified as:

A continuation of a serious injury or illness that was incurred or aggravated when the veteran was a member of the Armed Forces and rendered the servicemember unable to perform the duties of the servicemember's office, grade, rank, or rating.

