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that establishes consistent, fair and equitable treatment of reasonable compensation (and related time and effort) that may be paid to faculty members or other PASSHE employees who perform research, educational services or other sponsored activities, which are covered by a federal grant, a state grant, a contract, or similar agreement (collectively referred to as "sponsored agreements"). The policy will facilitate consistent treatment of salary charges among collaborative sponsored projects involving several PASSHE Universities. The policy will assure that salary charges to sponsored agreements are consistent with federal cost principles and Universities are protected from liability for unreasonable and unallowable charges to sponsored agreements." It further states, "The Federal Cost Principles for Educational Institutions as set forth in OMB Circular A-21 require an institution that receives federal funding to promulgate a policy defining the compensation allowable for personal services performed by a university under a grant, contract or other agreement with the Federal Government. This policy must be institution-wide and be consistently applied to all sponsored activities. "


### Policy

All employees, whose annual base salary is paid in full or in part by sponsored grants or contracts, must certify the time & effort put forth on those projects.

### Employees

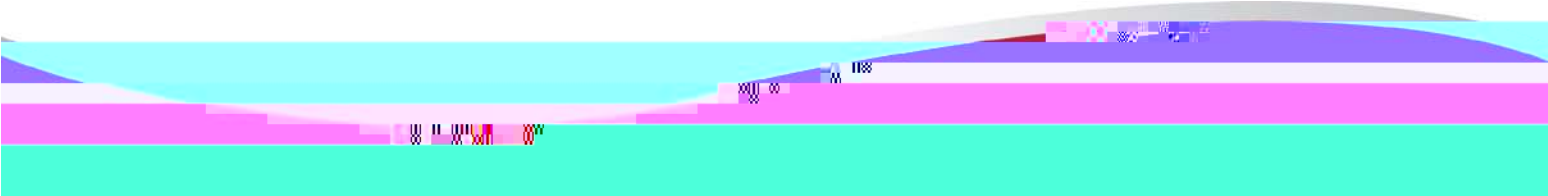
Time and Effort- The amount of time formally committed to a grant or contract. This is measured by, for example, the faculty release time spent on a project or the amount of





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Information

All Pays

**Base Pay**

## Base Salary and Wage Distribution for Faculty and Staff

1. Posting Date\* 2. Date for period TLH - T&E

**FUND FC CI AC**

Last Refreshed

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