

Samuel H. Smith, chair of the IUP Council of Trustees, called the meeting to order.

These goals are the framework to help IUP get through these tough times, Dr. Driscoll said. As he said in his speech on August 25 at the Opening of the Academic Year, IUP is facing its toughest challenges in more than 100 years. But he is confident the university can reach its goals, by staying the course, working together, and focusing on the desired outcome.

One of the seven goals is to educate other student groups by opening new markets. One way IUP is working to do that is the pursuit of a college of osteopathic medicine. To attain accreditation, the college must have a dean in place, and five good candidates have come to campus for interviews and presentations. A final decision is close to being reached, and the hope is to be able to announce the new dean later this month.

While increasing revenue is a chief component of a brighter future, so is reducing expenses. IUP has been looking at its organizational structure to find ways to both streamline student resources and reduce spending, and in May, some changes were announced that accomplish both of those.

The Divisions of Enrollment Management and Marketing and Communications have joined the Division of Student Affairs under the leadership of Student Affairs Vice President Dr. Tom Segar. The positions of vice president for Enrollment Management and chief marketing officer have been eliminated.

The University Advancement Division has transitioned to reporting directly to President Driscoll for the near future, he said, and the role of vice president for University Advancement is currently not being filled.

The position of associate vice president for Human Resources has been eliminated, as has the position of associate vice president for Academic Administration.

Since May, IUP has continued to make targeted reductions in personnel. Looking at the university's structure to find more ways to improve the financial outlook without reducing student success opportunities will continue, Dr. Driscoll said.

As part of that work, on June 14, IUP submitted a Comprehensive Planning Process report to the State System. Since submitting that report, IUP has reduced the budget deficit even further, using both permanent and one-time strategies. IUP's deficit now stands at approximately \$12.1 million for the current fiscal years, 2023-24 and 2024-25.

Related to that, the Pennsylvania Legislature passed the state budget, and Governor Shapiro signed it into law in August. IUP's share of the funding is \$59.4 million, which is an increase of 4.4 percent from last fiscal year. It's also \$2.3 million more than what had been provided in the budget projection. Dr. Driscoll said he is thankful for the support of Governor Shapiro and the legislature to IUP and the other State System universities.

To prepare for their seasons, IUP student-athletes returned to campus before classes began and have had solid efforts so far.

The football team won its opener in front of more than 5,000 fans at Miller Stadium, the volleyball team entered play this week on a three-match win streak, the women's field hockey team won its season opener, the men's cross-country team placed second at its first meet, the men's golf team finished second in its season-opening tournament, and the defending regional champion women's tennis team begins its season tomorrow. Dr. Driscoll said he is excited about these great starts and looks forward to another

timeline, universities were required to submit a high-level CPP update in June 2023. IUP's high-level update was submitted to the System office on June 14 and reported financial sustainability progress for FY2022-23 through FY2024-25. This report was reviewed and discussed with the IUP Council of Trustees as part of the quarterly financial sustainability discussion. Another high-level CPP update is required to be submitted by IUP by September 22, 2023, and will include further updates as related to the financial sustainability work in progress. This update will be provided to the IUP Council of Trustees at the December meeting.

Jodie Cadile presented the commonwealth appropriated line items. The State System Board of Governors approved a \$33.1-million increase in the System's Educational and General appropriation, for a total of \$585.6 million.

Bill Buttz provided an overview of endowment performance. The combined university and Foundation for IUP endowments increased to \$88.5 million (by 8.6 percent) for the year that ended June 30, 2023. The overall endowment return was consistent with the benchmark market returns in equity and fixed income indices.

Bill Buttz provided an overview of debt service. The university redeemed Bond Series AO-2 (for Dining Services) in the amount of \$11,125,000 on July 15, 2023.

Refunding the debt would have produced negative savings at the prevailing interest rate. Therefore, the debt was redeemed, which will reduce auxiliary debt service by approximately \$1.5 million annually through June 30, 2033.

IUP's Comprehensive Planning Process report will include this \$1.5 million annual savings for the

At the April 25, 2023, meeting, the University Senate approved revisions to the following undergraduate policies:

Residency Requirement and Transfer Coursework

At the April 25, 2023, meeting, the University Senate approved revisions to the following graduate policies:

, Frank Baker served as a biology faculty member at IUP for 30 years, and his children Douglas Baker and Kathleen Baker are graduates of IUP;

, Dr. Baker is the former owner of EcoTech Laboratory and is a trustee emeritus of the Thiel College Board of Trustees, having served from 1985 to 1998;

, Kathleen Baker studied at IUP under Carl Adams, and the family has established a scholarship for flute performance in his honor;

, Frank Baker and his wife, the late Mary Baker, along with their children, have made significant financial contributions to the sciences and arts;

, that the Council of Trustees of Indiana University of Pennsylvania recognizes the generosity of the Baker family by naming a classroom in Kopchick Hall in honor of the family and in memory of Mary Baker.

The following motion was approved by the IUP Council of Trustees:

Jennifer Baker invited Frank Baker, Kathleen Baker, Jonah Petruschke, and Carl Adams to the front of the room to accept the resolution and to say a few words. Dr. Baker said the family is glad to speak to IUP leaders. He thanked all intervening personnel and the present leadership under [redacted], who brought heritage while on a mission to develop and challenge those in their

his future wife, Eleanor Mihalyi, started as faculty members at
in 1957 and met * s! lle iq 1

Mrs. Baker invited Eleanor Gallati and Dan Kupas to the front of the room to accept the resolution and to say a few words. Dr. Kupas spoke on behalf of Mrs. Gallati, his aunt, sharing some of the history that led her to IUP, then Indiana State Teachers College. There, she met Walter Gallati as a fellow faculty member, and he asked her for their first date at the Rustic Lodge. They both thoroughly enjoyed working at IUP, Dr. Kupas said. Mrs. Gallati is very honored to be here for her husband and said thank you very much. In closing, Dr. Kupas shared that it is Mrs. Gallati's 91st birthday tomorrow.

, Frank Condino led IUP's athletics program for more than 15 years and spent nearly 30 years as either an administrator or a coach;

, Dr. Condino came to the university as an assistant football coach and helped IUP to 53 wins and two Pennsylvania State Athletic Conference championships in six seasons;

, Dr. Condino moved from the field to the Intercollegiate Athletics office in 1990 as assistant director and was appointed director in 1999 after serving in the position on an interim basis for one year;

, Dr. Condino's commitment to IUP's student-athletes was a driving force behind their success for more than two decades;

, Dr. Condino's service to the Indiana community is ever present with Hearts for the Hungry, Meeting God in Missions, and the Fellowship of Christian Athletes;

, that the Council of Trustees of Indiana University of Pennsylvania recognizes the generosity of Frank Condino and names the athletics director suite in honor and memory of his parents, Philip and Rose Condino, and former IUP football player Thomas Michael Culhane.

The following motion was approved by the IUP Council of Trustees:

Mrs. Baker invited Frank Condino to the front of the room to accept the resolution and to say a few words. Dr. Condino began by speaking fondly of the Gallatis. He recognized Eleanor and Walter Gallati as avid football fans and wished Eleanor a happy birthday. Dr. Condino went on to share that his parents were strong advocates for higher education, and he is thankful for the direction they gave him and his siblings. They realized the value of education and were humble people who

